

Michigan Rehabilitation Services Disability Management Program

Prevention

The Michigan Rehabilitation Services (MRS) Disability Management Program is a statewide resource for employers/employees who need assistance with management of work-related injuries. This third-party billing service is available to independent and self-insured employers. The purpose is to maximize productivity and minimize costs associated with disabilities in the workplace.

The licensed professional staff of the Disability Management Program can assist in three major areas. In the area of prevention, through:

- Ergonomic assessment of existing work sites;
- Consultation on workplace design and equipment that will minimize the risk of work-related injury or illness; and
- Education to promote good work habits and a safe environment.

Return-to-Work

Services are arranged and provided to facilitate early return to work for persons who have been absent due to injury or illness. This assistance is available through:

- Job analysis to determine whether an accommodation would allow return to work;
- Return-to-work assistance with same employer, or appropriate alternative;
- Coordination and interpretation of medical services;
- Post-employment consultation;
- Transferable skills analysis to identify abilities; and
- Labor market survey and job placement services.

Employees At Risk

Employees who are at risk of losing their job because of illness or injury are also concern of employers. The following assistance can be provided:

- Job analysis to recommend reasonable accommodations to maintain productivity for employees with limitations;
- Consultation and resource information on furniture and adaptive equipment;
- Review of essential job functions; and
- Design solutions for specific disability issues based on work risk analysis.

For More Information

Additional services are provided in the areas of Americans with Disabilities Act (ADA) information, disability awareness consultation, labor market surveys, reasonable accommodation resources, case management coordination, occupational therapy evaluations, home accessibility evaluations, career assessments, and career counseling.

For more information, call toll free (877) 901-7361 (voice/TTY).